



Dubuque Chorale
900 Jackson St.
Ste. LL5 2D
Dubuque, IA 52001
www.DubuqueChorale.org

Dubuque Chorale Children's Choir Volunteer Contract

Ensuring a positive experience for the children of the Dubuque Chorale Children's Choir is our mission as we expose them to the beauty and wonder of music. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer's Code of Conduct as a condition of my providing services to the children and youth of the Dubuque Chorale Children's Choir.

As a volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with children and/or youth at Chorale activities.
- Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
- Report suspected abuse to the Children's Choir Director, Dubuque Chorale Operations Coordinator, and the Iowa Department of Human Resources. I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor.
- Cooperate fully in any investigation of abuse of children and/or youth.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of children and/or youth.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess, or be under the influence of illegal drugs at any time.
- Pose any health risk to children and/or youth (i.e., no fevers or other contagious situations).
- Strike, spank, shake, or slap children and/or youth.
- Humiliate, ridicule, threaten, or degrade children and/or youth.
- Touch a child and/or youth in a sexual or other inappropriate manner.
- Take photos of the children and/or post them on any social media sights.
- Use any discipline that frightens or humiliates children and/or youth.
- Use profanity or sarcasm in the presence of children and/or youth.

I understand that as a volunteer working with children and/or youth, I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and/or youth. By signing this contract I am verifying that I have read and understand the *Supervision of Children and Teens* booklet provided by the Chorale and will act in accordance with its guidelines.

Volunteer's Printed Name: _____

Volunteer's Signature Date: _____